Presentation Objectives

1. To make you aware of the resources available to you to address personal safety issues, namely Campus Police and the Community Safety Office and the Sexual Violence Prevention & Support Centre, and how to access these resources

2. To make you understand the differences between these resources

3. To give you an appreciation of options to address the spectrum of concerning behaviour
Community Campus Police

Mandate:

To support the academic mission of the University, the Police work in partnership with our community:

- to protect persons and property by developing programs and conducting activities that promote safety and security;
- to prevent crime, maintain the peace, resolve conflicts and promote good order;
- to deliver non-discriminatory, inclusive programs to our diverse community;
- to remain accountable to our community;
- to provide referral to community services;
- to respond to emergencies and provide assistance to faculty, students and staff;
- to ensure University policies and regulations are followed, and
- to enforce the criminal code and selected provincial and municipal statutes as necessary.
Special Constables not Security Guards
Any life threatening situation
A fire
A serious injury or illness such as suspected heart attack, someone choking
breathing difficulties, unconsciousness
A situation involving weapons
A drowning
An uncontrolled chemical spill
Serious motor vehicle collisions
The light at the end of the tunnel is not an illusion. The tunnel is.
Community Safety Office

• An equity office
• A tri-campus service
• A service for students, staff & faculty
Community Safety Office Mandate:

• Responding to students, staff, and faculty members of the University of Toronto community who have personal safety concerns

• Responding to all personal safety concerns by addressing the complaint, assessing the personal and community safety risks, providing a continuum of intervention options that the complainant can explore in order to address their personal safety concern(s), presenting information about the particular issue experienced, co-creating a safety plan, referring and working in partnership with various offices in order to address the individual's personal safety concerns. The Community Safety Office offers support and assistance to the members of the university community on a short term basis.
What are the kinds of personal safety issues that are addressed by the Community Safety Office?
Personal safety issues addressed by the CSO

• Domestic violence
• Family violence
• Stalking/criminal harassment
• Online harassment/cyber-bullying
  • Intimidation, threats
  • Workplace violence
• Concerning or difficult behaviour
Community Safety Office
Phone number: 416-978-1485
Email: azher.siddiqui@utoronto.ca
       marie.mathai@utoronto.ca
       deon.ambersley@utoronto.ca
Responses to Concerning Behaviour

Urgent/Emergency situations
- Involve campus police/TPS as well as other university offices
- Implementation of interim measures
- Student Code of Conduct Investigation may follow

Moderate/High risk situations:
- May or may not involve any number of offices (e.g. campus police/TPS, CSO, SVPSC, Student Crisis Response)
- May involve Student Code of Conduct investigation
- May involve informal resolutions (e.g. mediation, apology, sensitivity training) or punitive measures (e.g. restrictions on movement, attendance, course selection, notation on transcript)

Low risk situations:
- May or may not involve authority such as supervisor, chair, dean (e.g. complainant addresses issue directly with respondent as per normal complaints process)
- May involve informal resolutions (e.g. mediation, apology, sensitivity training)
It is not a substitute for the Criminal Code of Canada or any other applicable law or regulation.

It is a tool that may be used when the rights of community members are infringed upon by the behaviours of others.

The Code sets out the procedures to be followed in the event of an allegation of a breach, including fairness requirements to protect the rights of the accused and to produce a fair result in the event of a hearing.

The Code of Student Conduct helps to identify the rights and responsibilities of a student within the University of Toronto context.
Other UofT Resources

- Graduate Conflict Resolution Centre: (416) 978-8920
gradcrc@utoronto.ca

- Anti-Racism & Cultural Diversity Office: (416) 978-1259
antiracism@utoronto.ca

- Sexual & Gender Diversity Office: (416) 946-5624
sgdo@utoronto.ca

- Health & Wellness: (416) 978-8030
healthask@mail.studentlife.utoronto.ca

- Family Care Office: (416) 978-0951
family.care@utoronto.ca
Questions?